

SEARCH PROCEDURE FOR APPLICANTS CROP AND SOIL SCIENCE POTATO BREEDING AND GENETICS

Recruitment and Announcement

Few plant breeding and genetics positions have been available on a national basis over the last several years. We envision that the pool of applicants for this position will be large and we will strive to make it as diverse as possible. CSS will coordinate with the OSU Office of Affirmative Action and Equal Opportunity in widely advertising this position. We will use national/international professional organization publications and websites. We will review Affirmative Action mailing lists managed by Mailing Services (Code H, J, K and L) and send announcements to colleges and universities that have PhD programs related to the required area of expertise for this position. We will make specific efforts to directly contact colleagues at other institutions and in industry to encourage applications by individuals in under-represented classes. We will request the names of additional contacts from our colleagues. We will do specific follow up with under-represented class individual who have been identified as possible candidates. Regional and national email lists (Potatonet.com) will be utilized. The position will be listed on the OSU Dept. of Crop and Soil Science and other websites.

Advertisements will be submitted to the following publications, provided that publication dates are at least two weeks before the closing date for receiving applications:

Crop Science-Soil Science-Agronomy News
American Society of Horticultural Sciences Newsletter (available on line at
<http://www.ashs.org/hortoport/index.html>)
Potato Association of America (PAA) – “Insider”
Newspapers - Oregonian, Mid-Valley Sunday
University mailing lists managed by OSU Printing and Mailing

All applicants will be sent the standard Affirmative Action Data Sheet. The committee chair will collect the completed sheets. This information will not be available to other members of the Search Committee until it has completed an initial screening of all candidates for satisfaction of basic qualifications.

Search Committee

1. Committee Chair (white male)
2. (white male)
3. (white female)
4. (Asian male)
5. (white male)
6. (white male)

Committee members have demonstrated commitment to diversity through mentoring of minority graduate students, long-term employment relationships with people of color, development of foreign language skills, on-going involvement in international activities, etc. Selection of the committee was based on the broad competence of members to evaluate candidate qualifications in relation to local needs and their commitment to objectivity with respect to evaluation of candidates regardless of gender, race, ethnicity, national origin or other forms of diversity.

Advertisement Copy

Potato Breeder/Geneticist. Position # XXX. Oregon State University is recruiting for a potato breeder/geneticist at the rank of Assistant or Associate Professor, Department of Crop and Soil Science, Corvallis, OR. The successful candidate will maintain and further develop a nationally-recognized research program focused on the development of traditional and niche market potato varieties adapted to the Pacific Northwest and teach in the area of plant breeding and genetics. Applicants must have a Ph.D. in Plant Breeding and Genetics or a closely related discipline. Applicants must have experience in using contemporary genetic tools in plant improvement. Experience with potatoes is desired but not required. Preference will be given to individuals with demonstrated ability to lead multidisciplinary teams. Refer to the Dept. of Crop and Soil Science Web page at <http://cropandsoil.oregonstate.edu> for more information about the position and application procedures or contact Dr. XX, Search Committee Chair, Dept. of Crop and Soil Science, Oregon State University (541-737-XXX; patrick.m.hayes@oregonstate.edu). Application deadline date is January 15, 2005 or until filled. OSU is an AA/EEO employer and has a policy of being responsive to dual-career needs.